

The Rush County Council met in regular session on Wednesday, December 12, 2012 at 8:00 a.m. with Gerald Mohr, Chairman, Warren Norris, Norman Winkler, Janet Kile, Bruce Levi, Kevin Spilman, Jerry Kent, Deborah Adams, Auditor and Leigh Morning, County Attorney in attendance.

Chairman, Gerald Mohr called the meeting to order.

Minutes of the November 14, 2012 were presented. Warren Norris made the motion to approve the minutes as presented. Kevin Spilman seconded the motion. Motion carried.

EMA

Council President Gerald Mohr congratulated EMA Coordinator Chuck Kemker on his achievements for the department and the county.

Kemker reminded the council that they were going to review his position for 2013 at year end. Kemker had proposed a full-time position and the council made the cut during their budget review and adoption of September and October.

Rob Puckett, District 6 Homeland Security Coordinator, provided Title 10 and NIMS Compliance updates to the council. Puckett shared that over the past six (6) years Rush County has received over \$6.0 million in federal grant monies.

Bruce Levi shared his thoughts that the council needed to look at the position closely. Levi noted that he had made clear early on his support of a full-time position.

Jerry Kent asked Kemker how he felt if the council made the position full-time and a year later made the position part-time. Kemker stated that he understands this going into the position.

Kemker indicated that the commissioners had expressed to him that his salary was to be the same as an elected official's annual salary.

Following further discussion, Bruce Levi made the motion to make the EMA Coordinator position full-time, at a deputy's salary instead of an elected official's salary for the 2013 budget year. Kevin Spilman seconded the motion. Voting AYE: Janet Kile, Bruce Levi and Kevin Spilman. Voting NAY: Jerry Kent, Warren Norris, and Norman Winkler. Council President Gerald Mohr broke the tie vote by voting AYE.

Deborah Adams informed the council that an additional appropriation would need to be advertised of the salary increase for the council to consider during their January meeting. Kevin Spilman made the motion to allow the advertising of the additional appropriation. Bruce Levi

seconded the motion. Voting AYE: Janet Kile, Bruce Levi and Kevin Spilman. Voting NAY: Jerry Kent, Warren Norris and Norman Winkler. Council President Gerald Mohr broke the tie vote with by voting AYE.

SURVEYOR

Surveyor Marvin Rees asked for a \$1,000.00 transfer from Extra Help/Part-time (1-6-1-3) into Office Supplies (1-6-2-1). Warren Norris made the motion to approve the transfer. Bruce Levi seconded the motion. Motion carried.

HIGHWAY

Highway Superintendent Jerry Sitton asked for two transfers:

\$1,000.00 from Radio Expense (2-204-3-1) into Health Insurance (2-204-1-4). Bruce Levi made the motion to approve the transfer. Norman Winkler seconded the motion. Motion carried.

\$7,000.00 from Stone & Gravel (2-202-2-5) into Other Equipment (2-204-4-3). Jerry Kent made the motion to approve the transfer. Warren Norris seconded the motion. Motion carried.

ADA

Jerry Sitton reported that the county sidewalks have been inventoried. The cost to rebuild The inventoried sidewalks are \$302,000.00.

Kate Meyer reported that the hospital buildings do not need to be added on the inventory list. Meyer did finish that everything should be completed by March/April and then the training will begin.

Gerald Mohr asked if the survey group would still be needed. Meyer responded that she was not an expert but the training was important.

SUPERIOR COURT

Warren Norris made the motion to approve the \$300.00 transfer from Medical Evaluations (1-18-3-8) into Supplies (1-18-2-1). Kevin Spilman seconded the motion. Motion carried.

CIRCUIT COURT

Circuit Court Judge David Northam approached the council concerning long range planning for the third floor and the overall courthouse. Judge Northam discussed transferring \$10,000.00 in monies to hire an architecture firm to perform a feasibility study.

Janet Kile shared her concerns of having a feasibility study done and the overall purpose and benefit. Judge Northam explained that the study would be broken down into segments.

Jerry Kent shared that the 2013 budget was built looking at next year's fund balances. Kent did not see the county making changes or renovations.

Warren Norris shared that he hated to spend money and then nothing further happen.

Bruce Levi shared his concern of the third floor court's stain glass windows needing repaired.

Council President Gerald Mohr called for a motion from the floor. No motion was received.

SUPPLEMENTAL PUBLIC DEFENDER

Chief Public Defender Bryan Barrett appeared before the council to ask approval of the \$5,000.00 advertised additional appropriation to pay for pauper attorney fees.

Bruce Levi made the motion to approve the additional appropriation. Jerry Kent seconded the motion. Voting AYE: Warren Norris, Norman Winkler, Janet Kile, Bruce Levi, Jerry Kent and Gerald Mohr. Voting NAY: Kevin Spilman

CUM CAP DEVELOPMENT

Jerry Kent made the motion to transfer \$3,662.74 from Computer Software (19-1000-2-1) into Health Insurance (19-1000-1-5). Kevin Spilman seconded the motion. Motion carried.

ADULT PROBATION USER FEE

Janet Kile made the motion to allow the advertising for the \$14,609.00 additional appropriation of the Chief Probation Officer from the Adult Probation User Fee Fund #027. Bruce Levi seconded the motion. Motion carried.

RECORDER PERPETUATION FUND

Recorder Sally Niedenthal asked for permission to advertise for an \$11,000.00 additional appropriation for part-time help for the 2013 budget year. Niedenthal shared that the council cut part-time from the Recorder's budget during budget hearings.

Bruce Levi made the motion to allow the advertising for the council to consider during their January 2013 meeting. Kevin Spilman seconded the motion. Motion carried.

APPOINTMENTS 2013

- Alcoholic Beverage Board – John Mull – Jerry Kent made the motion. Kevin Spilman seconded the motion. Motion carried.

- Area Plan Commission – Marvin Hedrick – Jerry Kent made the motion. Kevin Spilman seconded the motion. Motion carried.
- Eastern Indiana Development District - Janet Kile until it dissolves – Jerry Kent made the motion. Bruce Levi seconded the motion. Motion carried.
- E.C.D.C. – Janet Kile – Jerry Kent made the motion. Warren Norris seconded the motion. Motion carried.
- Employee Health Insurance Committee – Kevin Spilman – Jerry Kent made the motion. Bruce Levi seconded the motion. Motion carried.
- Solid Waste Board – Warren Norris – Jerry Kent made the motion. Bruce Levi seconded the motion. Motion carried.
- EMA Board - Charlie Smith – Kevin Spilman made the motion. Bruce Levi seconded the motion. Motion carried.

SHERIFF

Sheriff Jeff Sherwood reported forty-two (42) inmates incarcerated in the Rush County jail.

Sherwood reported that the prisoner's meals will be close on funding for the year end budget.

Jail masonry cracks are being addressed and will be paid out of Cum Cap Development.

Sherwood reported that monies had been received in the Law Enforcement Forfeiture Fund #227 along with Perry Cross of POC Industries made a \$3,000.00 contribution to the department purchasing Tasers. Sherwood requested permission to advertise an additional appropriation for the council to approve during their January meeting. Warren Norris made the motion to approve the advertising of the two additional appropriations. Kevin Spilman seconded the motion. Motion carried.

Sherwood sought out the councils thoughts regarding restoring the sheriff retirement appropriation for 2013 with McCready & Keene. The council advised that they will not know anything until January.

AUDITOR

Auditor Deborah Adams asked for a transfer of \$1,100.00 from Computer/Plats (1-2-3-7) into Paper/Forms (1-2-2-1) to purchase checks for the 2013 budget year. Kevin Spilman made the motion to approve the transfer. Warren Norris seconded the motion. Voting AYE: Warren Norris, Norman Winkler, Janet Kile, Kevin Spilman, Jerry Kent and Gerald Mohr. Voting NAY: Bruce Levi

Adams asked permission to make any necessary year end emergency transfers. Adams noted that as always she will provide a listing to the council for their January meeting. Norman Winkler made the motion to allow the auditor to make any emergency transfers. Janet Kile seconded the motion. Motion carried.

Adams had previously provided the 2013 Salary Ordinance 2012-9 for the council to review prior to passing. There were no questions or concerns. Jerry Kent made the motion to approve the 2013 Salary Ordinance #2012-9. Bruce Levi seconded the motion. Motion carried.

2013 SALARY ORDINANCE # 2012-9

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Rush, Indiana for the calendar year 2013, according to IC 36-2-5-3.

BE IT ORDAINED BY THE COUNCIL OF RUSH COUNTY, INDIANA:

SECTION 1

The salaries and wages of the officials and employees for the various departments of the County of Rush, Indiana, for the year 2013, shall be as follows:

90% salary for 90 days of full time employment. After 90 days, employee receives 100% pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 day period for

All part-time rates **up to** the stated hourly rate.

SECTION 2

This ordinance hereby amends the previous ordinance by the inclusion of personnel. The addition/change of personnel, salary and benefits are as follows:

DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
FUND 1 COUNTY GENERAL				
Department 1 - Clerk				
Clerk	\$36,556.00	n/a	\$1,406.00	
Deputy Clerk (7 each @)	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$0.00
Department 2- Auditor				
Auditor	\$36,556.00	n/a	\$1,406.00	
Deputy Auditor (4 each @)	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$0.00
Department 3 - Treasurer				
Treasurer	\$36,556.00	n/a	\$1,406.00	
Deputy Treasurer (2 each @)	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$10.50
Department 4 - Recorder				
Recorder	\$36,556.00	n/a	\$1,406.00	
Deputy Recorder	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$0.00
Department 5 - Sheriff				
*Sheriff Contract	\$65,312.00	n/a	\$2,512.00	
Chief Deputy-Duane Raab	\$47,450.00	86	\$1,825.00	\$21.22
Deputy Rice	\$38,532.00	86	\$1,482.00	\$17.23

Deputy - Hedrick	\$38,532.00	86	\$1,482.00	\$17.23
Deputy - Meyer	\$38,532.00	86	\$1,482.00	\$17.23
Deputy - Sliger	\$43,030.00	86	\$1,655.00	\$19.24
Sgt/Detective - Gosser	\$44,226.00	86	\$1,701.00	\$19.78
*Sgt - Houston	\$38,532.00	86	\$1,482.00	\$17.23
*Sergeant - Drake	\$40,846.00	86	\$1,571.00	\$18.27
*Deputy - Brinson	\$41,002.00	86	\$1,577.00	\$18.34
*Deputy - Keith	\$38,532.00	86	\$1,482.00	\$17.23
*No longevity pay				
Department 6 - Surveyor				
Surveyor	\$36,556.00	n/a	\$1,406.00	
Deputy Surveyor	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$10.50
Department 7 - Coroner				
Coroner	\$8,788.00	n/a	\$338.00	
Department 8 - Prosecutor				
Chief Deputy Prosecutor	\$11,570.00	n/a	\$445.00	
Paralegal	\$27,612.00	64	\$1,062.00	\$16.59
Secretary	\$27,612.00	64	\$1,062.00	\$16.59
Department 9 - Prosecutor IV-D				
Deputy Prosecutor - See Fund 111	\$0.00	n/a	\$0.00	
Administrator	\$27,612.00	64	\$1,062.00	\$16.59
Assistant Administrator	\$27,612.00	64	\$1,062.00	\$16.59
Department 10 - County Assessor				
County Assessor	\$36,556.00	n/a	\$1,406.00	
Deputy Assessor	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$10.50
Department 12 - County Extension				
Secretary (2 each @)	\$27,612.00	64	\$1,062.00	\$16.59
Ag Educator	\$24,206.00	n/a	\$931.00	
Part time Summer Assistant	\$3,250.00			
Department 14 - Jail				
Chief Corrections Officer	\$35,386.00	80	\$1,361.00	\$17.01
Sergeant Corrections Officer	\$33,228.00	80	\$1,278.00	\$15.98
Corp. Corrections Officer	\$31,408.00	80	\$1,208.00	\$15.10
Corrections Officers (4 each @)	\$30,134.00	80	\$1,159.00	\$14.49
Dispatcher (3 each @)	\$30,134.00	80	\$1,159.00	\$14.49
Secretary	\$33,956.00	80	\$1,306.00	\$16.33
Matron	\$37,960.00	80	\$1,460.00	\$18.25
Part time				\$10.50
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE

Department 16 - Election				
Election Board (3)	\$2,300.00			
Department 17 - Circuit Court				
Court Reporter	\$27,612.00	64	\$1,062.00	\$16.59
Probation Assistant	\$27,612.00	64	\$1,062.00	\$16.59
Administrator	\$27,612.00	64	\$1,062.00	\$16.59
Probation Officer	\$45,469.00	64	\$1,748.81	\$27.33
Department 18 - Superior Court				
Court Reporter	\$27,612.00	64	\$1,062.00	\$16.59
Administrator	\$27,612.00	64	\$1,062.00	\$16.59
Department 19 - Commissioners				
Commissioners (3 each @)	\$20,982.00	n/a	\$807.00	
Council Chairman	\$5,668.00	n/a	\$218.00	
Councilmen (6 each @)	\$5,304.00	n/a	\$204.00	
Board of Review (2 each @)				\$10.50
Department 21 - Drainage Board				
Member (3 each @)	\$2,886.00	n/a	\$111.00	
extra member	\$30.00	per mtg		
Department 22 - Veterans Services				
Veterans Service Officer	\$12,220.00	n/a	\$470.00	
Department 23 - Area Plan Commission				
Executive Director	\$36,556.00	n/a	\$1,406.00	
Secretary	\$27,612.00	64	\$1,062.00	\$16.59
Part time				\$10.50
Department 24 - Public Defender				
Public Defender-Chief Public Defender	\$114,552.00	n/a	\$4,405.85	
Public Defender-Deputy	\$19,006.00	n/a	\$731.00	
Secretary	\$27,612.00	64	\$1,062.00	\$16.59
Legal Asst/Investigator	\$27,612.00	64	\$1,062.00	\$16.59
Department 25 - Soil/Water				
Office Manager	\$27,612.00	64	\$1,062.00	\$16.59
Part time Educator				\$10.50
Department 27 - GIS				
GIS Technician	\$13,806.00	32	\$531.00	\$16.59
Department 29 - EMA				
EMA Director	\$12,792.00	n/a	\$492.00	
Department 30 - I-T				
I-T Technican	\$0.00	0	\$0.00	\$0.00
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
FUND 2 HIGHWAY				

Department 201 - Highway Administration				
Superintendent	\$45,526.00	n/a	\$1,751.00	
Assistant Superintendent	\$41,106.00	80	\$1,581.00	\$19.76
Clerical	\$33,514.00	80	\$1,289.00	\$16.11
Department 202 - Highway Maintenance				
Drivers, Operators, Laborers				\$16.12
Mechanic				\$17.70
Part Time				\$10.50
FUND 6 REASSESSMENT				
Department - Reassessment				
Part time				\$10.50
FUND 8 HEALTH				
Department - Health				
Health Officer	\$28,496.00	n/a	\$1,096.00	
Clerical	\$27,612.00	64	\$1,062.00	\$16.59
Nurse Supervisor	\$41,340.00	64	\$1,590.00	\$24.84
Staff Nurse	\$39,858.00	64	\$1,533.00	\$23.95
Environmental Health/Sanitarian	\$32,240.00	64	\$1,240.00	\$19.38
Part time				\$10.50
Health Board - Elected Official	\$540.00	per mtg	\$45.00	
FUND 11 RECORDER RECORDS				
Department - Recorder				
Part time				\$0.00
FUND 19 CUM CAPITAL DEVELOPMENT				
Department - Cum Capital				
GIS Technician	\$13,806.00	32	\$531.00	\$16.59
IT Technician	\$48,152.00	80	\$1,852.00	\$23.15
FUND 27 ADULT PROBATION USER FEES				
Department - Adult Probation				
Chief Probation Officer	\$50,000.00	64	\$1,923.08	\$30.05
FUND 35 PRE TRIAL DIVERSION				
Department - Pre Trial Diversion				
Part Time				\$10.50
FUND 44 WORK RELEASE				
Department - Work Release				
Part time				\$10.50
FUND 104 CLERK PERPETUATION				
Department - Clerk - Perpetuation				
Part time				\$10.50
FUND 111 IV-D COUNTY				
Department - IV-D County				
Deputy Prsecutor	\$24,596.00	n/a	\$946.00	

FUND 113 IV-D INCENTIVE				
Department - IV-D				
Part time				\$0.00
DESCRIPTION	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
FUND 225 - RUSH COUNTY 911				
Department - 911 Dispatchers				
Chief Dispatcher	\$35,386.00	80	\$1,361.00	\$17.01
Sergeant Dispatcher	\$32,292.00	80	\$1,242.00	\$15.53
Dispatcher	\$30,134.00	80	\$1,159.00	\$14.49
Part time				\$10.50

DULY ADOPTED THIS DECEMBER 12, 2012

AYE

NAY

/s/ Gerald W. Mohr

/s/ Warren Norris

/s/Norman L. Winkler

/s/Janet D. Kile

/s/Bruce W. Levi

/s/ Jerry Kent

/s/ Kevin Spilman

ATTEST:

/s/ Deborah C. Adams

DEBORAH C. ADAMS, AUDITOR

Adams shared the 2012 pay 2013 Budget Certification Status Map and the 2011 pay 2012 Auditor Data Status Map with the council. Adams explained that Rush County is compliant on Auditor data and is also waiting on the 1782 notice to arrive. It should arrive hopefully by Christmas.

Adams reported that out of the 704 "Pink Homestead Verification forms" not completed there are now 331 forms yet to be turned into the auditor's office by December 31, 2012.

Adams reported that tax collections have been settled and will be distributed to taxing units Friday, December 14, 2012. This is a week earlier than in past years.

Adams thanked the council for the past eight years of serving on their team as county auditor. Adams finished by saying her goal was always to provide and educate them as a council with information which would allow them as a group to make quality decisions.

I-T

I-T Technician Randy Herbert provided an extensive Disaster Recovery Cost plan for computer equipment and software for the county. Herbert also reviewed the 5 year computer replacement schedule plan.

Herbert explained that there are 120 work stations in the county. The cost for replacement including the servers is an estimate \$200,000.00.

E.C.D.C.

Carolyn Bunzendahl, ECDC Staff Assistant, reported that ECDC Executive Director Jim Finan's last day is December 11, 2012. Bunzendahl will be serving as the Interim Director until a new Executive Director is hired. A holiday celebration is planned December 20, 2012 at the 201 Building.

Bunzendahl reported:

- ECDC is closer to being hooked up to fiber.
- Intat update
- North Industrial Park - update

MISC.

Retiring Councilman Norman Winkler thanked the council for serving alongside him. Winkler encouraged everyone to keep the tax rate down.

Motion to adjourn was initiated by Kevin Spilman. Norman Winkler seconded the motion, motion carried.

<u>/s/ Gerald Mohr</u> Gerald Mohr, Chairman	<u>/s/Warren Norris</u> Warren Norris	<u>Norman Winkler</u>
<u>/s/Janet Kile</u> Janet Kile	<u>Bruce Levi</u>	<u>/s/Kevin Spilman</u> Kevin Spilman

Jerry Kent

ATTEST:

/s/ Mary Ann Beard
Mary Ann Beard, Auditor